

POSITION DESCRIPTION

POSITION TITLE: Deckhand, Marine Operations

POSITION CATEGORY: Marine Operations & Security

SCHEDULE TYPE: Full-time

POSITION LOCATION: On-site

Prince Rupert, BC V8J 1A2, CAN

POSITION SUMMARY

The Deckhand, Marine Operations works aboard the AMWAAL, Charles Hays, and any other Harbour Patrol vessels as directed by the Supervisor, Marine Operations. The Deckhand, Marine Operations performs hands-on vessel duties, including line handling, bridge watch, security, and maintenance tasks, while assisting with marine safety, environmental protection, and stakeholder support across the port. This role performs job duties professionally and with a focus on safety, ensuring the safe and efficient operation of PRPA vessels and the effective enforcement of applicable regulations, policies, and procedures in the Port of Prince Rupert.

POSITION ACCOUNTABILITIES

- Functions as Deckhand aboard PRPA Harbour Patrol vessels, performing line handling, bridge watch, maintenance, and vessel operation duties under the direction of the vessel Master.
- Acts as Engineer under the supervision of the vessel Master to perform maintenance rounds, conduct routine maintenance, and respond to engineering emergencies.
- Conducts proactive patrols of PRPA waters, ensuring compliance with the Canada Marine Act, PRPA regulations, and established operational procedures, including the Port Information Guide.
- Supports PRPA marine operations, including harbour activities, port tours, VIP transfers, environmental monitoring, project assessments, and other assignments as directed.
- Maintains vessel readiness by conducting preventative maintenance, cleaning, repairs, and by identifying, reporting, and actioning issues requiring technical support.
- Supports navigational safety by monitoring and assisting in clearing hazards such as debris, flotsam, and jetsam from traffic lanes.
- Maintains situational awareness of vessel movements and harbour activity and liaise with Port Security Operations Centre (PSOC) and Marine Communications & Traffic Services (MCTS) for timely information flow during routine and emergency situations.
- Prepares and communicates verbal and written operational reports and vessel logs of all marine operational activities, security patrols, exercises, and drills.
- Responds to emergency situations, ensuring the safety and security of the port, and providing support to other emergency response agencies.
- Plans, conducts, and participates in regular drills and exercises, both internally and with external stakeholders.
- Supports marine and community events, representing PRPA as an ambassador with external stakeholders.
- Responsible for deploying PRPA operational equipment, including, but not limited to, surveillance

drones, uncrewed surface vessels, environmental monitoring equipment, and marine firefighting equipment.

- Performs additional duties and special projects, as assigned.

WORKING CONDITIONS

- Works in close quarters aboard vessels and in varied marine environments, including rough seas, high winds, and heavy rain.
- Regular, full-time position (averaged 40 hours per week).
- Shift work rotation. One week on, one week off.
- Standard work hours are 6:35 AM to 6:00 PM shift times may vary to meet operational needs.
- Modified schedule for training, as required.
- On-call coverage may be occasionally required, with advance notice provided whenever possible.

JOB SPECIFICATIONS

Education & Certificates

- Small Vessel Operator Proficiency (SVOP)
- Marine Emergency Duties – Domestic Vessel Safety (MED-DVS)
- Marine Medical Certificate
- Marine First Aid
- Restricted Marine Radio Certificate (ROC-M)
- Marine Transportation of Dangerous Goods
- Basic Security Training
- BC Security Worker License
- ICS 100
- EOC Essentials
- Additional marine training, including SVMO (Small Vessel Machinery Operator), Chartwork & Pilot Level 1, Navigation Safety Level 1, and Master Limited (under 60 GT) Certificate of Competency are considered an asset.
- Post-Secondary Education is considered an asset.

Related Experience

- 2 to 5 years of marine or operational experience (e.g., deckhand, patrol/workboat, harbour operations).

Other requirements

- Strong verbal communication skills and the ability to convey messages clearly and confidently.
- Excellent judgment, professionalism, and tact when dealing with sensitive issues and confidential information, and when interacting with the public, stakeholders, and guests.
- Good relationship-building skills. Able to establish and maintain effective working relationships with all levels of employees.
- Enthusiastic and self-motivated individual who can work well independently and in a team.
- Willingness and ability to perform hands-on vessel maintenance and repairs.
- Able to remain calm and work effectively during high-pressure or emergency situations.
- Proficient with computers and standard software, including Microsoft Outlook, Word, & Excel, and able to learn new systems and software as needed.
- Commitment to the values, mission, and mandate of the Prince Rupert Port Authority.
- Able to obtain a valid Marine Medical Certificate from Transport Canada.

- Physically fit and able to work in a variety of adverse weather conditions.
- Able to obtain a security clearance under Transport Canada's Security Clearance Program.
- Possess a valid Class 5 or equivalent driver's license and willing to provide a driver's abstract.

The base salary range for this role is \$82,869- \$103,587. This position is eligible for a performance-based variable incentive targeted at 10% of the base salary.

Equity, Diversity, Inclusion and Belonging are at the heart of PRPA's culture and play a vital role in our growth strategy. We are committed to ensuring that everyone feels a sense of belonging and can contribute to their maximum potential. Our differences are the reason great things happen here. If you are an applicant in need of accommodation or special assistance throughout the interview process, please submit a request by email to careers@rupertport.com

Individuals of Indigenous descent are strongly encouraged to apply.

Interested applicants please submit your resume to: careers@rupertport.com