



Health and Safety Advisor

Are you ready to embark on an exciting journey with Morgan Construction where you'll play a pivotal role in the dynamic world of heavy civil construction? Our team is made up of experts in their fields, we move the earth - and we love it!

At Morgan, we don't just build projects; we build careers and futures. Explore an exciting career as a **Health and Safety Advisor**, where our commitment to excellence and our core values set us apart.

Morgan Construction and Environmental Ltd. is a highly respected and well-established heavy civil contractor, operating across Canada. Our core values are rooted in the delivery of exceptional work, an unwavering commitment to safety, and the trust we build with our clients. We believe in our people and recognize them as the backbone of our success.

Why Choose Morgan Construction?

- **Competitive Compensation:** We offer industry-leading wages, making your dedication even more rewarding.
- **Comprehensive Benefits:** Enrollment in our comprehensive hour bank benefits plan, including extended health, dental, and life insurance.
- **Stability and Growth:** Benefit from continuous year-round work and opportunities for career development and training.

Project Information

Morgan Earthworks Ltd, is providing construction services to the support to the AltaGas/Vopek \$1.35B expansion of the The Ridley Island Energy Export Facility (REEF). This facility is a large-scale liquefied petroleum gas (LPG) and bulk liquids terminal and marine berthing and loading facility on Ridley Island at the Port of Prince Rupert. The addition of liquid bulk cargoes diversifies and grows Prince Rupert's cargo mix and the associated 'gateway industry' in northern BC. This project will use existing infrastructure components and its open access nature maximizes the density and volume of cargo throughput over a minimal terminal footprint.

YOUR ROLE

Are you passionate about creating a culture where safety is a way of life? Do you have the energy to inspire, engage, and empower workers while fostering trust and driving meaningful change? We are seeking a dedicated **Health and Safety Advisor** to join our team and make a lasting impact.

Reporting to the Director of Health, Safety, and Environment, you will work closely with site management, employees, and subcontractors to support a culture where safety comes first. Your leadership will ensure that all workers have the tools, knowledge, and confidence to perform their work safely and effectively.

KEY RESPONSIBILITIES

- Deliver engaging field-level orientations for employees and subcontractors.



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- Lead and participate in impactful safety meetings, setting the tone for a strong safety culture.
- Serve as a role model for workers, demonstrating safety leadership and best practices.
- Encourage teamwork and a positive attitude to promote safe work behaviors.
- Monitor work performance to ensure adherence to Morgan's Safe Work Practices and Procedures.
- Collaborate with employees, supervisors, and management to identify and mitigate site hazards.
- Perform worksite inspections, audits, and assessments, following up with coaching and support for corrective actions.
- Identify trends and leading safety indicators, sharing insights with teams and management.
- Investigate incidents and near misses with site teams and management, ensuring lessons learned are effectively communicated.
- Communicate policies, practices, and updates to workers while staying informed of any changes from HSE leadership.
- Drive innovation by identifying opportunities to enhance the safety management program and introducing industry best practices.
- Travel extensively to various project locations as the "go-to" safety resource.

WHAT YOU BRING TO THE TEAM

- Advanced knowledge of provincial OH&S regulations and standards.
- Experience in heavy civil equipment operations (mining experience is a strong asset).
- Intermediate proficiency in MS Office (Word, Excel, Outlook, PowerPoint).
- Strong interpersonal skills with a proven ability to build positive relationships.
- Effective time management and organizational skills to handle competing priorities.
- Exceptional written and verbal communication skills to connect with diverse audiences.
- Self-motivated and independent, with the ability to show initiative and drive tasks to completion.
- Physical fitness to stand, walk on various terrains, lift up to 50lbs, and work various schedules/rotations.

REQUIREMENTS

- Minimum of 5 years of Safety Advisor experience in heavy equipment or civil construction.



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- High school diploma (required) with relevant post-secondary education (an asset).
- NCSO designation or OH&S designation (required).
- CSO/CSTS/ Ground Disturbance/ H2S Alive is required.
- Standard/Intermediate First Aid certification (required)
- This position is field based and may travel to multiple locations as per project requirements.
- Willingness to travel within Canada if required.
- Flexibility to work day/night shift as required.
- Shift rotations to be confirmed; must be flexible to work various rotations as required.
- Clean driving abstract.