



TEL: (250) 635-6177  
FAX: (250) 635-4622

**APPLICANT'S DECLARATION AND AGREEMENT**  
**RE: JOB POSTING FEBRUARY 2023**

1. I declare that all of the information I have given in this application, and in my résumé and any other attachments are complete and true in every respect. I understand that if any of this information is found to be untrue or incomplete, or if I fail to respond completely and truthfully to any questions asked, my application may be rejected, or in the event that my application is successful, my employment may be terminated.
  
2. As a condition of application and possible employment, I authorize Kitsumkalum Indian Band on behalf of \_\_\_\_\_ (**applicant's name**) to contact any references, schools, associations past or present employers named in this application form, or in my résumé and any other attachments including Social Media sites, for the purposes of
  - (1) Verifying my qualifications and the other information in these documents,
  - (2) Assessing my past work performance, and
  - (3) Determining my suitability for employment.

This information will be used by the search team and the interview committee. The material will be securely stored with all application materials for a period of one year.

3. I understand that all references will be received in confidence by the Kitsumkalum Indian Band and will not be released to me without the referees' written consent.
  
4. I also understand that any offer of employment is conditional on my providing a complete criminal record, pursuant to BC's Criminal Records Review Act, and a satisfactory review of the results by the Kitsumkalum Indian Band.

Signature of Applicant: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Please scan and email completed form to Steve Roberts, Band Manager at [sroberts@kitsumkalum.com](mailto:sroberts@kitsumkalum.com)

*Confidential*