



# Full-time Position, Youth Empowerment Worker Northwest Inter-Nation Family and Community Services (NIFCS)

## JOB OPPORTUNITY

**Building on Strengths**

**Empowering Others**

**Keeping Children Safe and Connected to their Families & Traditions**

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Youth Empowerment Worker. We are hiring for each of our communities - Haisla, Lax Kw'alaams, Kitsumkalum, Kitselas, Hartley Bay, Metlakatla, Kitkatla and the Prince Rupert office.

**Position Summary:** Are you looking for a rewarding role in which you can make a difference in the lives of youths? The successful candidate will promote the personal, educational, cultural and social development of youth in the community. Further, you will help implement and facilitate programs and activities designed to build capacity and empower youths in the communities we serve.

### Primary Responsibilities and Duties

- Engage with youths daily (creative arts, science, technology, life skills, leadership skills, etc.).
- Follow the youth empowerment calendar for events and activities.
- Lead, participate and coach youths in program activities that occur on weekends.
- Collaborate on the planning and implementing of a variety of community events to promote the personal wellness of youth.
- Ensure the safety of youths and report any incidents promptly.
- Provide support, guidance and direction while promoting anti-bullying.
- Assist with creating activities for all youth.
- Follow policies, procedures and protocols, including completion of related forms.
- Assist with event planning, as required.
- Assist youth in identifying individual plans and goals.
- Ensure that youths are engaged and connected to the program and supports offered. Assist youth in assessing outside services where applicable, working with the NIFCS Team.
- Keep current on all social concerns and trends, and as required, attend professional development activities to remain informed regarding issues affecting youth.
- Actively assist in the ongoing development and review of program plans.
- Perform other duties within the scope of the position, as assigned.

### Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures.
- Further, to work evening and flexible hours and attend cultural awareness training, among other training.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

## **Education / Work Experience**

- Ability to contribute to planning and developing youth-based programs and activities.
- Ability to supervise youth in the community and offer an opportunity to interact together in a healthy and safe way.
- Strong and demonstrable interpersonal skills.
- Strong communication skills, both verbal and written.
- Skilled in the use of computers as an administrative and educational tools.
- Aware and conversant in the latest technological tools and programs that have the potential for youth development.
- Willingness to learn and acquire new skills to facilitate and coach youths per program requirements.
- Ability to keep confidentiality.
- Ability to work flexible hours, including evenings, weekends and holidays.
- Clear Child Abuse Registry and Criminal Record Check.
- Willing to submit to random drug testing.
- Current First Aid and Non-Violent Crisis Intervention Certificates or willing to obtain.
- Professional verbal, written and interpersonal skills.
- Experience assisting at-risk youth in crisis.
- Applicants must exercise a high standard of professionalism with sound judgment and also have the ability to work independently and as part of a team.
- Experience in coordinating and facilitating workshops and groups or willing to learn.
- Experience with Aboriginal culture and communities would be considered an asset.
- Valid driver's license.

## **Working Conditions**

- Travel in this position is required.
- Non-standard hours of work, adjusted schedule.
- Must be fully COVID vaccinated (at least 2 vaccines) and remain in full compliance with all public health orders and NIFCS policies throughout their employment.

## **Compensation & Benefits**

- You can expect a supportive work environment, a total compensation package that includes a competitive wage, extended health and dental benefits.
- The wages are paid in accordance with the current collective agreement. Your rate of pay will be \$24.48 per hour (Grid 12).
- This position is open to all gender.
- An eligibility list may be established to fill permanent and/or temporary vacancies.

## **Submission Deadline:**

- January 20, 2023.
- An eligibility list may be established for future positions.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to the Human Resources Department at [hr@nifcs.org](mailto:hr@nifcs.org).