

LEAD, INTEGRATED CHILD AND YOUTH (ICY) PROGRAM (TERRACE) (FULL TIME)

Competition #:	05534659
Employee Type:	PERMANENT FULL TIME
Bargaining Unit:	NON-CONTRACT
Facility:	TERRACE HEALTH UNIT
Department:	TEO COMM SRV MGMT-COMBIN
Reports To:	MANAGER, COMMUNITY SERVICES
Close Date:	OPEN UNTIL FILLED*
Comments:	

This posting is covered by the Provincial Health Officer's mandatory COVID-19 vaccination orders and selected applicant(s) must comply.



Location: Terrace
Facility: TERRACE HEALTH UNIT
Find out **MORE** about our regions!

Position Summary

If you are looking for friendly, supportive staff, work life balance and affordable living this may be just the opportunity that will take your career to a new level.

Under the Pathway to Hope, the Province has established Integrated Child and Youth (ICY) teams in several communities defined by school district boundaries. Each ICY team supports a cluster of Public, Independent and First Nations operated schools and will include all children and youth within the geographic region, including those who don't attend a school. These community-based multidisciplinary teams coordinate and deliver wraparound mental health and substance use services and supports for children and youth 0-19 and their families. Integrated Child and Youth teams are comprised of team members employed by various organizations and ministries. Through the collective impact of partners working together in an integrated way, children and youth with mild, moderate, and severe mental health and/or substance use challenges and their families/caregivers will have timely, equitable access to a seamless system of culturally safe and effective interventions that are based on the unique strengths, needs and risks of children, youth and families. The service delivery will be flexible and outbound, reflecting the preferences of children, youth, and families.

Terrace has a population 12,700 (2021) residents. The community of Terrace is northern living at its best. Snow-capped mountains, pristine glacier-fed rivers, lakes and streams all add to the beauty of this community. Check out [Terrace](#) where there is always something new to experience.

What Northern Health has to offer you!

- Comprehensive benefit packages including MSP, extended health/dental and a municipal pension plan for part-time and full-time employees. Casuals have the option of paying for benefits.
- Four weeks vacation with one year of continuous service
- Relocation Incentive is available for eligible positions
- Employee referral program
- Employer-paid training and leadership development opportunities
- Spectacular outdoor activities and the shortest commutes in BC
- "Loan Forgiveness Programs" offered through the Federal and BC Government

Qualifications

- Master's degree in nursing, psychology or social work or other relevant health care field, and five (5) years' recent, related clinical consultation/supervision, administration, community development, project management experience including understanding and knowledge of Indigenous Health issues, protocols and health needs, or an equivalent combination of education, training and experience.
- Valid Class 5 Driver's license and access to personal vehicle for business related purposes. Applicable professional designations as required. Current CPR "Level C" Basic Rescuer certificate, as required.

Skills and Abilities:

- Ability to manage and supervise a professional team including all related human resource functions.
- Thorough knowledge of a multidisciplinary team approach and the coordination of services in a complex environment and system of care
- A strong foundation of knowledge and experience in the mental health and substance use field.
- Demonstrated knowledge and ability in related clinical health care practice, education and program planning, development, implementation and evaluation.
- Demonstrated knowledge and understanding of Indigenous cultural practices and beliefs with reference to mental health and substance use.
- Strong leadership and people management skills with the ability to motivate and lead teams employed across various organizations.
- Strong oral and written communication skills.
- Ability to lead and promote team building while understanding that decisive action is required.
- Ability to find creative solutions to problems and to develop alternative strategies to support quality improvement initiatives.
- Ability to assess training needs and facilitate training opportunities such as ICY Core Module training as well as other training available through partners.

- Ability to establish framework and practices specific to ICY within team and with new team members.
- Positive problem-solving skills in a dynamic work environment.
- Strong planning, critical thinking and analytical skills.
- Strong computer proficiency in client/patient information systems, electronic scheduling systems, and office suite software.
- Extensive knowledge and ability to direct quality assurance processes, professional development and professional competency issues.
- Background knowledge in the field of addictions and clinical practice including familiarity with trauma informed practice, motivational enhancement and client-directed, outcome informed methodologies.
- Ability to lead in the areas of program and community development.

Who we are

Northern Health covers an area of nearly 600,000 square kilometers and offers health services in over two dozen communities and 55 First Nation's communities. We deliver hospital and community-based health care for a population of 300,000.

Employing more than 7,000 staff throughout the region, Northern Health provides exceptional health services for Northerners, through the efforts of dedicated staff and physicians, in partnership with communities and organizations in Northern BC.

There is a wide variety of career opportunities available in our two dozen hospitals, 25 long-term care facilities, public health units and many other offices providing specialized services.

* All postings with a closing date specified close at 11:59 pm PT