

KITSUMKALUM EMPLOYMENT & TRAINING

Recent funded programs for members:

- **Flagging Ticket:** Kitsumkalum has facilitated four Flagging Ticket cohorts which resulted in a total of 19 members securing their flagging ticket. The Flagging course was in response to the growing number of positions available for construction flaggers within the Northwest. The company we worked with that provided the training was Strictly Flagging, who are based in Terrace. Their pass rate is very high for members.
- **Office Assistant/Bookkeeping:** Kitsumkalum had 6 members who participated in an Office Assistant/Bookkeeping program in which took place in Terrace. The program was run by the Canadian Vocational Training Centre (CVTC) who are based in Prince George. The CVTC has worked with Kitsumkalum members previously and has an excellent reputation throughout B.C. and the Northwest. The CVTC is working with Kitsumkalum to provide more training relevant to the members' needs and goals.
- **DeNovo Program:** There are 6 Kitsumkalum members currently enrolled in this 12-week program that is being held in the Kermode Friendship Centre. The DeNovo program is facilitated by the CVTC. It includes training in Microsoft office skills and has a two-week work practicum attached to it; the CVTC will also place all graduates into paid employment at the end of the program.
- **Drivers Training:** A total of 20 Kitsumkalum members graduated with their L license though a program facilitated at the Kitsumkalum Employment & Training location. This program was very successful, and 80% of the members taking the program were youth; at the completion of the program each member is encouraged to contact Sunset Driving for individual driving lessons prior to writing their N license.
- **Jobs North:** A total of 94 First Nations have graduated from the Jobs North program. This program trains First Nations from all parts of the Northwest B.C., including over 15 Kalum members. The revenue generated from this training program is then re-invested into Kitsumkalum Employment & Training to train members of Kitsumkalum
- **Kasiks Youth Program:** This was a COVID-19 response program, funded by the province to assist members gain real world work experience. A total of 8 Kitsumkalum members worked for four months upgrading the infrastructure of the Kasiks resort. Each member was eligible to receive \$8,000 based off their participation in the program.

- **Kasiks Youth Strategy Program:** Funded through TRICORP, a total of 6 Kitsumkalum members received training for three months at the Kasiks resort; each member was paid \$15.50 hourly for their participation in the project.
- **Occupational First Aid (OFA 1)** A total of 14 Kitsumkalum members received training in occupational first aid (OFA 1) through a continuous intake format.
- **Working @ Heights:** A total of 18 Kitsumkalum members were trained in this area through a cohort-based format.
- **Hand and Power Safety Course:** There were 18 Kitsumkalum members who have completed this course.
- **Responsible Drivers Training:** There were 6 Kitsumkalum members who have completed this program.
- **Union Due Payments:** There were 4 Kitsumkalum members who had their initial union due payments made for them.
- **Social Service Worker Program:** Only 1 Kitsumkalum member was funded for this program.
- **Upgrading:** Just completed partnership with the Coat Mountain College (CMTN) to assist Kitsumkalum members with starting their academic upgrading in January 2022. There will be a training allowance attached through WorkBC. We are targeting 10 Kitsumkalum members per academic year in this program.
- **Work Clothing purchases:** Over 100 purchases for work related clothing have been made for new job start ups and for specific construction related training.
- **Occupational Level 3:** Around 3 Kitsumkalum members have completed this two-week course.

New Initiatives:

We secured funding for a one year, with possibility for extension, program called **Contact North.**

Contact North B.C. is a pilot project supported by the British Columbia provincial government to provide access to learners in Northwest British Columbia. More than 20 communities in the region are hosting students who will access academic programming without leaving their home community.

Contact North has provided 8 computers and desks, chairs, and COVID-19 related barriers to each workstation; the premise is to provide a learning centre specifically for members of Kitsumkalum. Members can now attend the **Kitsumkalum Online Learning Centre (KOLC)** to research online learning opportunities and to subsequently complete their chosen program online at the Centre. Arrangements have also been made with WorkBC to provide a possible training allowance for all members to complete their online learning.

In addition to the computers, desks, chairs, and misc. office supplies, Contact North has provided funding for a Learning Centre coordinator for the duration of the funded project.

The Kitsumkalum Online Learning Centre is a direct response to COVID-19 and gives the option for members to start and complete their education at Kitsumkalum's very own centre and through distance delivery.

Industry Relations:

LNG project:

Kitsumkalum Employment & Training centre has been working with Industry in both Terrace and Kitimat, the later specifically for opportunities with the LNG project. Unfortunately, the prime contract, JGC Fluor, has not been responsive to the hiring of First Nations outside of the Kitimat area. Ongoing efforts at working with the prime contractor have gone ignored, and in meetings with other Northwest Nations. This appears to be the norm with them.

ESS Compass Group:

The Robins Nest camp located in Kitsumkalum has started an ongoing hiring process for various positions within the camp. These are three-year positions and are in a number of areas: cook, housekeeping, administration, janitorial etc. The company has been very open and are working actively with us to ensure members have first opportunity at the camp positions.

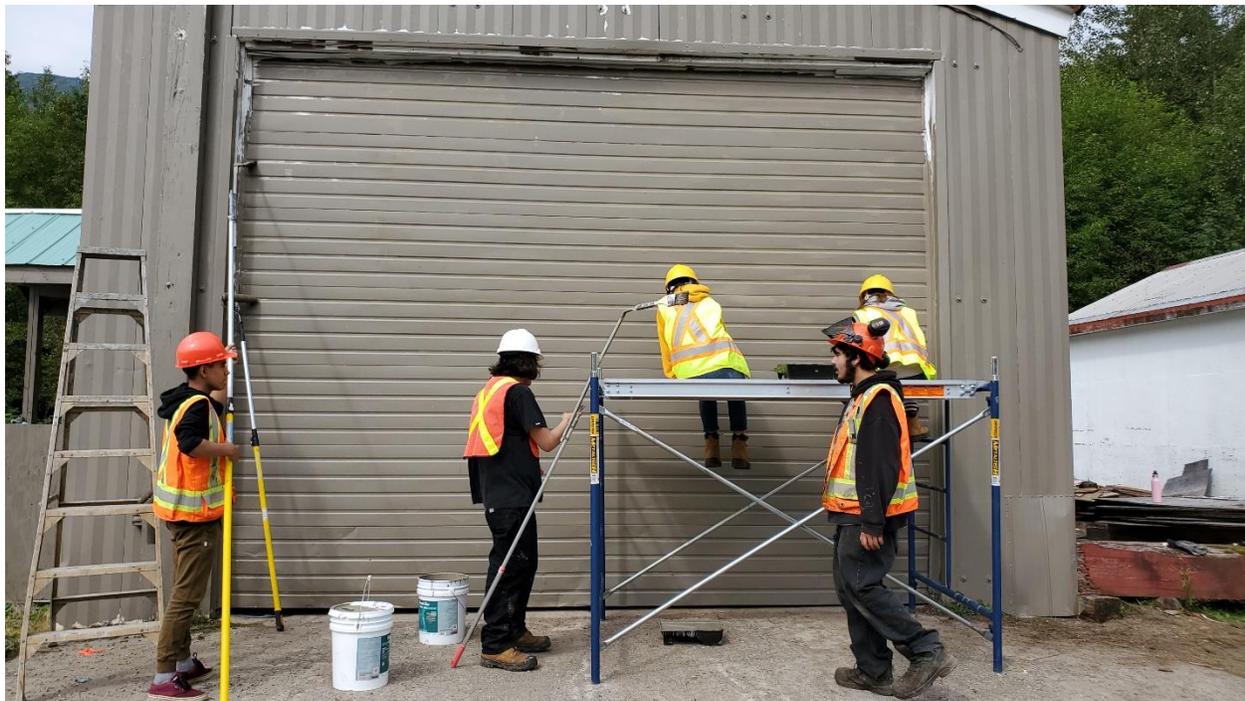
2022 Strategy:

The year 2022 will hopefully allow the labour market to reset itself after COVID-19. Post COVID-19, labour market challenges have been significant and the current labour market shortages present a plethora of opportunities for members. It is, however, crucial to understand that every period of the labour market shortage will always return to the norm of minimal job availability. Post LNG and Hospital construction projects need to be taken into consideration for Kitsumkalum members in their career planning.

Kitsumkalum Employment & Training will significantly focus on resources in long term career planning for members in 2022; ensuring that employment and career opportunities last beyond the current construction projects. We have established solid working relationships with both TRICORP and WorkBC to ensure that there is complete coverage of tuition and living allowances for any Kalum member who goes into upgrading and/or post-secondary career studies.

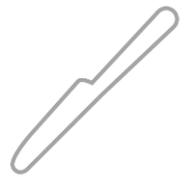


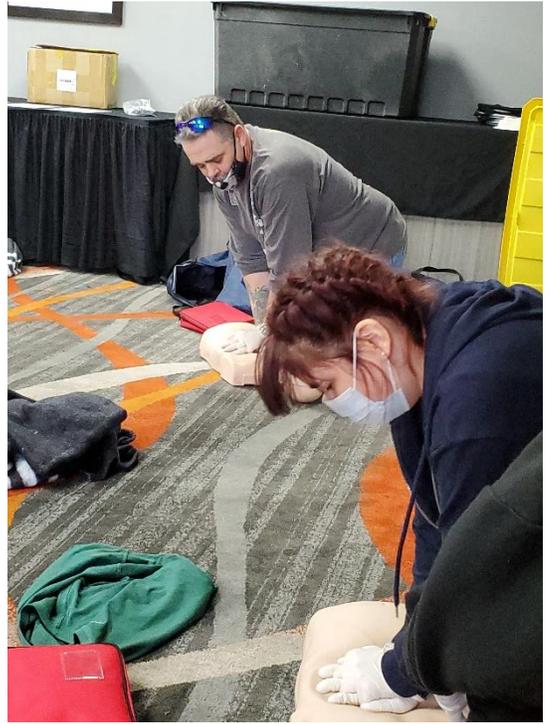
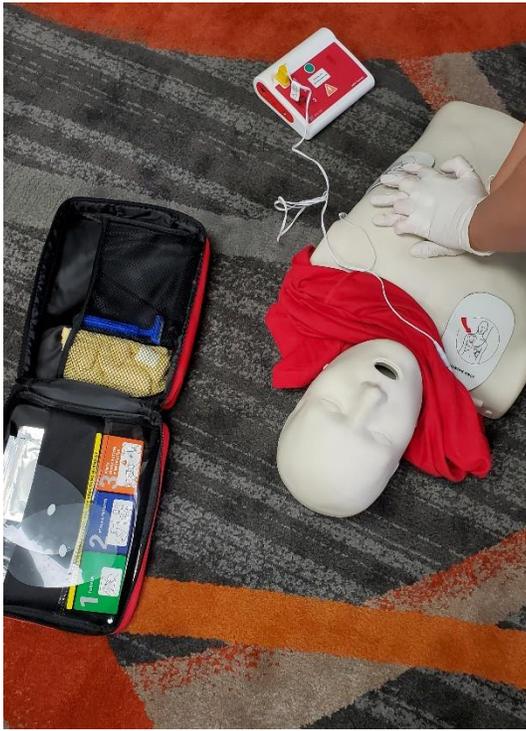
Kasiks Youth





Food Preparation





First Aid





Welding



Kitsumkalum Online Learning Centre

Located at #203 – 4546 Park Avenue Terrace, B.C. V8G 1V4

Phone: 250-638-6204

Email: lerobinson@contactnorthbc.ca

Same location as the Kitsumkalum Training Centre.

Who is involved?

Joint effort with Contact North B.C. and Tom Harwood from the Kitsumkalum Training Centre.

Contact North B.C. initiated the idea that students should be able to take any course offered online by B.C. public colleges and universities while accessing face-to-face and online supports close to home through the community-based learning centres. The project was soft launched in January 2021.

The Kitsumkalum Online Learning Centre is facilitated by Lea Robinson; Lea is here at the centre to guide you to new learning and educational opportunities. It has been officially open since September 7, 2021.

What is the Centre For?

The Kitsumkalum Online Learning Centre (KOLC) is a unique opportunity for Kitsumkalum members to access education and training from their very own learning centre. The KOLC has eight new advanced computers and workstations; specifically, for Kitsumkalum members to research, plan, and start their learning and education. From one day courses to four-year degrees, the KOLC has the technology to assist you both in the research and daily study.

How can the Kitsumkalum Community use the centre?

Kitsumkalum community members can visit the centre and register for an assigned login username and password. Registered members can use their login info at the centre to complete online courses or training using the centre's computers. Contact North B.C. has made sure that each computer at the centre has access to Microsoft 360, with apps like Word, Excel, PowerPoint, as well as a working printer.

Kitsumkalum community members registered with the centre are also offered an option to register with **TutorMe**, an online tutoring website that grants on-demand tutoring from the best tutors globally and tools for virtual learning, to find a tutor willing to help with their learning or training.

The KOLC offers access and assistance to similar support websites like TutorMe for registered members, being **Riipen** and **Q&A Innovations Online**. Both can grant real life work experience by working on real projects and completing assignments for employers or organizations. These websites are designed to further a student's development of skills and employer networking prior to graduation.

Kitsumkalum members are welcome to drop by and discuss an action plan for education or training. We strongly recommend visiting the centre should a member have an interest or career they would like to pursue.

Present

Currently, the centre is aggressively pursuing industry certifications for camp jobs to ensure pre-requisites are being met for a camp like ESS Support Services Worldwide – Compass Canada. The camp that is located on Kitsumkalum under the name the “Robin’s Nest Camp”.

Get the help you need for your learning and educational goals by dropping in at #203 – 4546 Park Avenue to discuss an action plan.