



Full-time Position (1-Year Termed), Water Taxi Captain
Northwest Inter-Nation Family and Community Services (NIFCS)

JOB OPPORTUNITY

Building on Strengths

Empowering Others

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Water Taxi Captain.

Position Summary: As a Water Taxi Captain, you will safely operate a passenger's vessel from Prince Rupert to the communities of Metlakatla, Kitkatla, Hartley Bay and Kitamaat.

Primary Responsibilities and Duties

- Responsible for the safe operation of the vessel and the safety and comfort of the passengers, including overseeing the safe loading and unloading of passengers, their work/travel items and possible freight for communities.
- Compute position, set course, and determine proper speed, using equipment on board, knowledge of local conditions and weather reports, in accordance with all regulations.
- Must be willing to work flexible hours as required by the work schedule or as directed by management.
- Conduct regular checks of the vessel and ensure all equipment and machinery are in satisfactory operating order and maintenance tasks are accomplished.
- Maintain all records in accordance and compliance with company and regulatory agency rules and requirements.
- Ensure vessels, dock and office are clean and presentable before and after runs.
- Respond to questions and queries from passengers and community members.
- Keep regular maintenance logs. Communicate issues with mechanics and management.
- Responsible for ensuring that vessels are secured during all weather conditions to prevent further damages during or after work hours. Practice safety drills with the skipper, including but not limited to Man overboard, Mock distress radio call, Emergency steering and anchoring, First aid, etc.
- Perform other duties within the scope of the position, as assigned.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- Must be fully COVID vaccinated and remain in full compliance with all public health orders and NIFCS policies throughout their employment.

Education / Work Experience

- Proven Canadian west coast marine navigation and boat-operations experience.
- Must have an SVOP operations license; VHF Radio Operator ROC-M.
- Marine Emergency Duties: SDV-BS Basic Safety Training and MED-A3.
- Marine Basic First Aid.
- Ensure Skipper license is renewed as required, including updating all licensing requirements such as first aid.
- Be on time and be flexible for last-minute schedule changes due to illness, special trips, excursions, and other unforeseen circumstances.
- Previous commercial passenger vessel experience is considered an asset.
- High level of ethics, integrity and strong customer service orientation.
- You are energetic and represent the company professionally and courteously while playing a critical role in vessel operation and safety; punctual and regular, with excellent organizational skills.
- Demonstrated ability to operate within Transport Canada Guidelines.
- Ability to lift at least 50 lbs.; adjust and is flexible to meet changing work needs and demands.
- Attend staff meetings as required.
- Satisfy and maintain Transport Canada safety requirements, including Life Raft, correct equipment, etc.).

Working Conditions

- Travel in this position is required.
- Must be willing to work flexible hours and/or weekends as required by the work schedule or as directed by management.
- Attend cultural awareness training, among other training.
- Non-standard hours of work, adjusted schedule.

Compensation & Benefits

- You can expect a supportive work environment, a total compensation package that includes a competitive wage, extended health and dental benefits.
- This is not a Bargaining Unit position.
- An eligibility list may be established to fill permanent and/or temporary vacancies.

Submission Deadline:

- Open until filled.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to hr@nifcs.org.