



Full-time Position, Mental Health Clinician Northwest Inter-Nation Family and Community Services (NIFCS)

JOB OPPORTUNITY

Building on Strengths

Empowering Others

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Mental Health Clinician based in Kitkatla, British Columbia.

Position Summary: Are you looking for a rewarding role in which you can make a difference in the lives of others? You are a culturally sensitive clinician with strong listening and coaching skills. You have a strong sense of compassion and bring a culturally safe mental health perspective.

Primary Responsibilities and Duties

- Undertake assessment and develop treatment plans considering the context of Aboriginal history, beliefs, and practice;
- Provide individual and group therapy to Aboriginal children, youth, and their families, including healing circles and other traditional ceremonies in collaboration with, and referrals to, elders and cultural healers;
- Monitor assessments and treatment plans, evaluate treatment outcomes and services provided, including pre/post assessment measures when appropriate;
- Provide community referrals while consulting and liaising with community professionals;
- Conduct intake, assessment, treatment planning and discharge with children and youth;
- Liaise, advocate and refer children and youth to other relevant and appropriate services;
- Develop and implement community-based programs that address the needs of community members;
- Have extensive knowledge of trauma-informed practice and critical intervention modalities, inclusive of suicide and other risk assessments;
- Develop resources to include holistic, spiritual, cultural, and traditional methods;
- Have a mature outlook on life and ability to work as part of a multi-disciplinary and multicultural team;
- Have experience working with First Nations individuals, families, and communities;
- Have the ability to recognize and respect all cultural diversity with an understanding of diverse Aboriginal culture and traditional approaches to practice;
- Perform other duties within the scope of the position, as assigned.

Education Requirements:

- Master's Degree in Educational Counselling, Clinical Psychology, Child and Youth Care, Social Work (Clinical Specialty or equivalent training/education), and two (2) years related experience (PhD and 6 months early child experience).

Related Experience:

- Minimum two (2) years of clinical experience working in child and youth mental services, with responsibility for providing a wide range of community based mental health services.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures. Further, to work evening and flexible hours and attend cultural awareness training among other training;
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry;
- A valid class 5 BC driver's license.

Knowledge, Skills and Abilities

- At least two (2) years of experience working with social systems or an equivalent combination of experience and education;
- Experience working with First Nations people and communities;
- Knowledge of various therapeutic and counselling modalities;
- Knowledge of assessment and screening tools and modalities in determining violence risk and threat;
- An understanding of rural and remote communities and their inherent challenges and barriers;
- Understanding and ability to practice with Nation based, community-driven philosophy;
- Aware of and applies professional ethics and approaches to resolve ethical dilemmas;
- Ability to establish and maintain strong working relationships with various allied professionals, formal and informal community leaders, and knowledge keepers and/or Elders.

Working Conditions

- Travel in this position is required (to clients' residences, communities, foster care homes and other locations as necessary).
- Non-standard hours of work and adjusted schedule sometimes.

Compensation & Benefits

- You can expect a supportive work environment, a total compensation package that includes a competitive wage, extended health and dental benefits;
- Wages are as per the Collective Agreement, Grid 16-P (\$36.92 - \$43.05);
- This is a Bargaining Unit position;
- An eligibility list may be established to fill permanent and/or temporary vacancies.

Submission Deadline:

- July 13, 2021.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to the Human Resources Department at hr@nifcs.org.