



**Casual On-Call Position, Youth Worker**  
**Northwest Inter-Nation Family and Community Services (NIFCS)**

**JOB OPPORTUNITY**

**Building on Strengths**

**Empowering Others**

**Keeping Children Safe and Connected to their Families & Traditions**

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Casual On-Call Youth Worker in Terrace, BC.

**Position Summary:** Are you looking for a rewarding role in which you can make a difference in the lives of youths? You are a culturally sensitive professional with strong listening and coaching skills. The successful candidate will promote the personal, cultural, educational and social development of youth in the community. Basic counselling, emotional support and crisis management are other priority services.

**Primary Responsibilities and Duties**

- Assist youth in identifying individual plans and goals;
- Assist youth in learning more about and/or connecting with cultural practices, and traditions;
- Develop programming that will support the engagement of high-risk youth who are using substances and/or disconnected from the community by establishing programming to meet needs and interests;
- Establish programming that will focus on strength-based approaches to building resiliency and self-esteem;
- Ensure that youths are engaged and connected to programming and supports offered. Assist youth in assessing outside services where applicable, working with the NIFCS Team;
- Keep current on all social concerns and trends, and as required attend professional development activities in order to remain informed regarding issues affecting youth;
- Actively assist in the ongoing development and review of program plans;
- Collaborate on the planning and implementation of a variety of community events to promote the personal wellness of youth;
- Host meetings, and build/strengthen bridges between traditional and mainstream approaches to youth wellness;
- Monitor and evaluate progress and adapt wellness plan as required;
- Provide youth crisis intervention counselling as required;
- Prepare clear, concise and accurate monthly reports;
- Develop, implement and/or coordinate a variety of mental health-related healing activities;
- Lead and participate in youth program activities that occur on weekends;
- Perform other duties within the scope of the position, as assigned.

**Basic Qualifications**

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures.
- Further, to work evening and flexible hours and attend cultural awareness training among other training.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

**Education / Work Experience**

- Completion or in pursuit of Social Work, Child and Youth Care, Psychology or other related degrees/diploma and/or two (2) years of related experience;
- Current First Aid and Non-Violent Crisis Intervention Certificates;
- Knowledge of issues/needs of high risk and/or street involved youth including harm reduction and low barrier resources;
- Professional verbal, written and interpersonal skills;
- Experience assisting at-risk youth in crisis;
- Well-developed communication and a commitment to providing quality youth service by establishing and maintaining effective working relationships;
- Applicants must exercise a high standard of professionalism with sound judgment and also have the ability to work independently and as part of a team;
- Experience in coordinating and facilitating workshops and groups;
- Experience with Aboriginal culture and communities would be considered an asset;
- Valid driver's license.

**Working Conditions**

- Travel in this position is required.
- Non-standard hours of work, adjusted schedule.

**Compensation & Benefits**

- You can expect a supportive work environment, a total compensation package which includes a competitive wage.
- This is a Bargaining Unit position.
- An eligibility list may be established to fill permanent and/or temporary vacancies.

**Submission Deadline:**

- Open until filled.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to the Human Resources Department at: [hr@nifcs.org](mailto:hr@nifcs.org)