



P.O. BOX 544, TERRACE, B C
CANADA V8G 4B5

TEL: (250) 635-5000
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JOB POSTING

ORGANIZATION: KITSUMKALUM FIRST NATION
POSITION TITLE: Aboriginal Fisheries Guardian
TIMELINE: Spring/Summer 2021
DATE: April 9, 2021

SCOPE:

Reporting to the Kitsumkalum Band Council, the Aboriginal Fisheries Guardian is responsible for the enforcement and monitoring of Kitsumkalum's Aboriginal Fisheries Strategy operations under the general direction of the Kitsumkalum Band Council, assists with addressing referrals and building capacity to carry out various fisheries and environmental studies, and supports any other fisheries programs and projects.

DUTIES:

The Kitsumkalum Aboriginal Fisheries Guardian role is to monitor the fisheries associated with this Agreement and to carry out other duties in accordance with this Agreement under the direction of the First Nation. Duties of the Aboriginal Fisheries Guardian may include the following:

1. stock and habitat assessment activities;
2. providing catch information;
3. carrying out patrols on land and water to monitor fishing and habitat activities;
4. carrying out enforcement functions including:
 - issuing warnings;
 - inspecting fishing gear and fish and otherwise gathering evidence;
 - taking statements from accused persons, with appropriate Charter warnings, and from witnesses;
 - seizing fish and fishing gear;
 - issuing Appearance Notices;
 - assisting in the preparation of court briefs and other documents; and
 - testifying in court and providing evidence in court;

5. reporting activities that are harmful to fish habitat and participating in other habitat matters, habitat enhancement activities, monitoring water levels and fish-ways, and collecting samples in accordance with procedures specified by DFO;
6. interacting with members of the First Nation engaged in fishing, persons engaged in commercial and recreational fishing, and other members of the public;
 - (i) consulting and working cooperatively with C&P personnel when monitoring fishing activities or carrying out other activities and calling on C&P personnel when circumstances require action beyond the authority of the Aboriginal Fisheries Guardian; and
 - (ii) providing weekly, quarterly and annual reports and their activities to the Senior Fisheries Guardian and the Kitsumkalum First Nation, and to the local C&P personnel.
7. Participating in various meetings and planning processes;
8. Other duties as required.

REQUIRMENTS:

- Driver's license
- Criminal Record Check
- Age 18+

ASSETS:

- SVOP
- First Aid Level 1
- Swiftwater Rescue

SALARY: Discussed upon hiring

DEADLINE FOR APPLICATIONS: April 30, 2021

APPLICATION PROCEDURES: Please send a cover letter and resume to:

Jim Webb, Fish & Wildlife Aboriginal Fisheries Guardian

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Terrace, BC V8G 0C8
Email: jwebb@kitsumkalum.com
Fax: 250-635-6613

Thank you for your interest, only those short-listed will be contacted