



## Nicole Halbauer, MBA, ICD.D for Council Member of Kitsumkalum

My commitments:

**Service**-For all the years I lived in Kitsumkalum, I was never without food, encouragement, a ride, or the support to improve mine and my children's lives. I will always be grateful for my community. These are the reasons I wish to serve and give back to the community that has given me so much.

Over the last few decades I have worked hard to ensure I would have the skills and experience necessary to help our team build a bright future for Kitsumkalum. It's how I was raised, and how I have raised my own children. Being able to give to others, with whatever gifts God has blessed me with, is very important to me.

**Honour**-Our community is rich in culture and strong in our ability to build each other's strengths. Until my teens, my family moved a few times a year for my father's work. When my mom, Lynn, was given her status in the 1980's our lives changed. She achieved her life long dream of higher education, and we eventually moved to Terrace. When we moved into the house on Gyiik Road my momma finally felt at home. We finally had a stable home, and so much family. This is why it is such an honour to be nominated and I would like to express gratitude to those who nominated me for both Chief and Council.

**Leadership**-In my career in the health-care system, I have led teams and been part of managing major changes both provincially and at the Health Authority level. Since 2017, I have worked closely with John Horgan and the NDP government to ensure Indigenous values and beliefs had a voice at policy making tables. I have worked on committees for environment, economy, agriculture, and gender. Collaboration with government is important, but so is knowing how to move initiatives forward for our community. Building up our community has always been and will always be, my priority. What we do in this generation, will impact our children and grandchildren, my heart is to leave things better, stronger, and more independent for when little Nicole grows up.

**Integrity**-As a business owner in Terrace, I have experience in the complexity of corporate finance, employment standards, and contract negotiations. Since 2017, I have owned my own consulting firm, Raven Ridge Ventures. Many of the positions I have held have had accountability and transparency to the public as core mandates. The value of good governance is held in the ability to build and follow good policy. The separation of operations and governance is key to an organization's accountability.

**Respect**-Like the other candidates my heart desires to see the continued strengthening of our language and culture. My commitment is to always ensure that who we are as Kitsumkalum is at the forefront of all decision-making processes that impact our families. Although I am not a hereditary leader, I do hold great respect for our traditional governance system. I have a clear understanding of how the Hereditary Chiefs and the elected Council support each other and work together to move the people of Kitsumkalum forward in all matters. My love and respect for our home, our language, our culture and our families, is my motivation.

Please feel free to reach out to me if you have any further questions.