



POSTION: QUARRY/MINE MANAGER

Job Type: Full-time, Permanent

Language of Work: English

Start Date: When filled

Schedule / Terms of Employment: Full time, permanent position

WHO WE ARE

The Kitsumkalum Economic Development Group is the economic development arm of the Kitsumkalum Band. The Kitsumkalum Economic Development Group is responsible for the development of Kitsumkalum's land holdings and facilitates partnerships for numerous business opportunities.

The Kitsumkalum Economic Development Group's mission is to contribute to building a vibrant community in Kitsumkalum and surrounding traditional territories through successful economic development endeavors. Kitsumkalum is a growing community that embraces smart and sustainable economic development. The Kitsumkalum Economic Development Group works to maintain and strengthen our existing business activities, identify new business opportunities to generate a profit, but not at the expense of Kitsumkalum values.

JOB SUMMARY:

Reporting to Economic Development General Manager, the Quarry Manager is responsible for managing the Day-to-Day operations of the Quarry in a safe and efficient manner to achieve established production objectives within approved budgets, company guidelines and legal requirements

DUTIES AND RESPONSIBILITIES:

- Oversee, plan and coordinate the mining operations to achieve safe, productive, and cost-effective results.
- Ensure maximum safety and efficiency throughout the mine.
- Provide input on mine budgets and monitor costs of supplies and equipment. Monitor performance against budgeted targets in terms of output and cost.
- Maintain awareness of all applicable federal, provincial and local regulations and ensure compliance.
- Supervise scheduling of all personnel and equipment to achieve high productivity.
- Ensure the safe operation of the mine through personal example, support of safety programs, and development of effective plans and procedures.
- Select and hire personnel as needed and provide development opportunities for all employees. Comply with personnel guidelines and procedures; conduct appraisals and recommend training, development, and promotions.
- Work closely with the management team to achieve maximum business performance of the operation and set the strategic direction for the operation.

QUALIFICATIONS:

- A BS in Mining Engineering or related discipline is preferred.
- Valid BC Blasting Certificate;
- A minimum of five (5) years of relevant experience in an open pit mining environment.
- Previous experience working in a First Nations community and/or organization is preferred.
- Medical and drug/alcohol screening required.
- Must successfully pass a Criminal Records Check.

SKILLS AND ABILITIES:

- Superior managerial skills combined with the ability to develop and execute plans in a leadership role are necessary. Must be adept at motivating and obtaining results, leading by example with a participatory management style, and creating a team environment.
- Excellent verbal and written communication skills are essential, including the ability to interface with senior management and the hourly work force with equal ease.
- Ability to exercise sound business judgment with a bottom-line results orientation is necessary.
- Must possess a strong work ethic and desire to do things better, taking responsibility for decisions and actions, and insisting upon measurable results while moving business forward.
- Must be forward thinking, with the ability to make appropriate day-to-day decisions for the long-term benefit of the property and the company.

WHY WORK FOR KITSUMKALUM NATION?

- Comprehensive group benefits plan & pension plan
- Regional benefits, fishing, skiing, great outdoors, hiking, etc.
- Reasonable cost of living

HOW TO APPLY:

Submit a resume and cover letter including three relevant references to the attention of:

- Hiring Committee
- 3514 West Kalum Road, P.O. Box 544, Terrace, BC, V8G 0C8
- Fax: 250-635-4622
- Email: careers@kitsumkalum.bc.ca

Competition will be kept open until position is filled
Thank you for your interest, only those short-listed will be contacted