

KALUM QUARRY



LIMITED PARTNERSHIP
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Position – Mine Manager

Kalum Quarry is a mining operation on Kitsumkalum IR #1 which currently operates 7 months and produces high quality rail ballast for CN Rail. Other products are various road bases and rip rap. We are seeking a Mine Manager capable of taking over from the current retiring manager. As Mine Manager, you will be an important part of the on-going management and development, implementing and monitoring long term goals of Kalum Quarry. Typical qualities, character profiles and assets are as follows:

Job Description

- Lead the mine operations management team and manage all mining personnel and resources
- Maintain and encourage a positive safety and environment culture at all times
- Prepare and implement operational plans for the mine, and monitor and report progress
- Propose capital expenditure projects to expand capacity or improve operations
- Prepare production and operating budgets, and monitor and report performance and costs
- Recognize and anticipate operational, technical and safety challenges, take action to prevent or overcome them
- Contribute to business planning and company strategy to improve competitiveness, profitability and growth
- Oversee recruitment, retention and development including succession.

Profile

- Ability to delegate work
- Ability to earn and maintain respect by demonstrating credibility and integrity
- Ability to influence people at all levels
- Ability to make and implement difficult decisions, and communicate the reason for them
- Accountable for decisions and actions
- Ambitious
- Cooperative
- Have a deep level of understanding and respect for legislation, regulations and procedures, concerning safety, employment and environmental protection

Typical qualities, character profiles and assets are as follows (continued):

Profile (Continued)

- Operational leadership experience
- Organized and a critical thinker
- Promoting local and regional sales
- Strong communication skills, both written and oral
- Strong interpersonal skills
- Team player
- Works well under pressure

Requirements

- Knowledge and experience in the mining industry
- Proficiency with Word and email
- Must be able to pass a medical and drug test
- Work varying hours
- Knowledge of the Mines Act and regulations
- Minimum 5 years' experience in a leadership position, including operations activities

Additional Assets

- Post-secondary degree in mining or engineering
- Post-secondary degree in business or management
- First Aid for mining or higher

If you feel you have the following qualification I urge you to apply for the position of Mine Manager here at Kalum Quarry; training and mentoring will be provided to the candidate chosen where needed.

Yours,



Colum O'Donnell, CEO
Kitsumkalum Development Corp.
Kalum Quarry