

**REVIEW ENGAGEMENT REPORT -  
SCHEDULE OF REMUNERATION AND EXPENSES (CHIEF AND COUNCILORS)**

To the Department of Indigenous and Northern Affairs Canada:

At the request of the Kitsumkalum Indian Band we have reviewed the Schedule of Remuneration and Expenses (Chief and Councilors) for the year ended March 31, 2016 in accordance with Section 7.3 of the Indigenous & Northern Affairs Canada 2015-2016 Year-End Financial Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Kitsumkalum Indian Band.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this financial information.

Based on our review, nothing has come to our attention that causes us to believe that this financial information is not, in all material respects, in accordance with Section 7.3 of the Indigenous & Northern Affairs Canada 2015-2016 Year-End Financial Reporting Handbook.

Terrace, B.C.

November 21, 2016

*MNP* LLP

Chartered Professional Accountants

**ANNEX B**

**Schedule of Remuneration and Expenses  
(Chiefs and Councilors)**

**Name of Recipient KITSUMKALUM BAND  
For the Year Ended March 31, 2016**

| <b>Name of Individual</b> | <b>Position Title</b> | <b>Number of Months<br/>[Note 1]</b> | <b>Remuneration<br/>[Note 2]</b> | <b>Expenses<br/>[Note 3]</b> |
|---------------------------|-----------------------|--------------------------------------|----------------------------------|------------------------------|
| Don T. ROBERTS            | Chief                 | 12                                   | 67,344                           | 36,518                       |
| Cynthia BOHN              | Councilor             | 12                                   | 65,607                           | 2,261                        |
| Wayne BOLTON              | Councilor             | 12                                   | 83,001                           | 6,730                        |
| Troy SAM                  | Councilor             | 12                                   | 70,807                           | 871                          |
| Susan SPALDING            | Councilor             | 12                                   | 4,479                            | 152                          |
| Jim WEBB                  | Councilor             | 12                                   | 60,820                           | 196                          |
| Kathy WESLEY              | Councilor             | 12                                   | 43,398                           | 3,860                        |
| Lisa WESLEY               | Councilor             | 12                                   | 59,952                           | 152                          |
|                           |                       |                                      |                                  |                              |
|                           |                       |                                      |                                  |                              |
|                           |                       |                                      |                                  |                              |
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|                           |                       |                                      |                                  |                              |
|                           |                       |                                      |                                  |                              |

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.